

FOCUS

ON ENGINEERING



Newsletter February 2017

The operating Subsidiary of The Engineering Trust (Registered Charity 287075)

Welcome to our first newsletter of 2017.

Hopefully you will all have had an enjoyable Christmas and New Year break and are ready to face the challenges that 2017 will bring. Whilst Brexit remains a hot national topic, for those of us working with apprenticeships it will be the new Apprenticeship Levy and the introduction of the standards developed by the trailblazer groups.

For those not yet familiar with the employers Apprenticeship Levy, it is being introduced in April this year. It will be payable by all employers at the rate of 0.5% on their total salary bill in excess of £3m per annum. Those employers with a smaller salary bill don't escape the changes and those with 50 or more employees will be required to make a financial contribution.

New Apprenticeship Standards, some of which are available for delivery now, will eventually replace the existing Frameworks. For the time being Frameworks and Standards will operate in parallel. There are some fundamental differences between the two which we are getting to grips with as new information emerges. To support employers through these changes, we are planning an introductory breakfast meeting, on the 13th February.

The broad changes will be discussed followed by the offer of a subsequent 1-2-1 meeting to review each employer's particular circumstances and to provide guidance as to the way forward.



Chris Clarke Chief Executive
Engineering Trust Training Limited

Email: info@theengineeringtrust.org
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BREAKFAST MEETING –

New Apprenticeship Levy & Standards

A very successful breakfast event held on the 13 February at Exeter Hall in Kidlington.

For a copy of the presentation slides and useful links please contact Yvette at:

Y.garcia-mier@theengineeringtrust.org





OFSTED – IT’S OFFICIAL, WE ARE STILL A “GOOD” PROVIDER

Towards the end of November 2016 we received a call from Ofsted, informing us that we were to be inspected the following week. Not really a surprise as we had been expecting a call for approximately 12 months. Our last Ofsted visit was in March 2010. As a previously Good provider we were subjected to a 2 day short inspection during which time we had to demonstrate that we were still

delivering and performing at a Good (grade 2) level. Thankfully we were able to do this with the help and support of the employers and learners visited by the inspection team. Having cleared Moderation, the final report was published on 4th January 2017. **The report can be read in full or downloaded from <http://reports.ofsted.gov.uk>**



NEW APPRENTICES

Planning to recruit apprentices this year?

If you want to recruit, you need to get started! Changes to funding, standards and apprenticeship agreements will inevitably take time to work through.

Contact us now and we will be your guide.

We are already processing a number of good applicants who will be interviewed during the early part of February and ready for short listing thereafter.

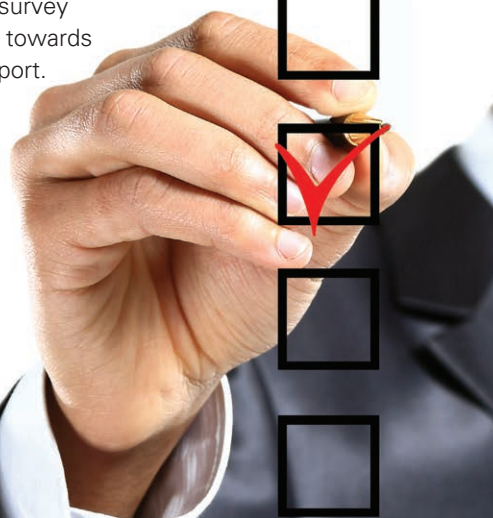
APPRENTICE SALARY SURVEY

Can you help? We have received a number of calls from employers regarding apprentice salaries and remuneration packages.

We are aware of some salaries employers are offering, but we don't have the full picture.

We are therefore undertaking our own survey during March. We will email employers towards the end of February to ask for your support.

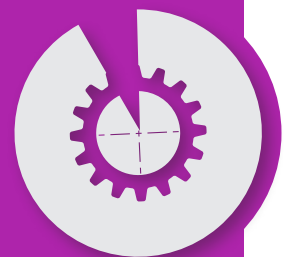
Don't worry, it won't be a lengthy survey and should take up no more than 5 minutes of your time. The results will be shared anonymously with all those employers who take part.



LEARNER SURVEY

The 2016 SFA survey shows that 89% of learners would recommend ETT as a Training Provider.

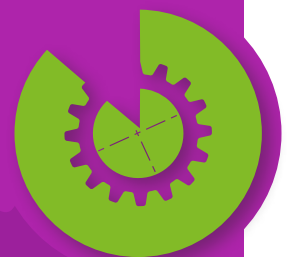
89%



EMPLOYER SURVEY

The 2016 SFA survey shows that 86% of employers would recommend ETT as a Training Provider.

86%





DATES FOR YOUR DIARY

Red Ridge Presentations
22-Feb-17

Focus on Engineering - Careers Event - Exeter Hall
06-Mar-17

ETT Careers Event - Exeter Hall
22-Mar-17

ETT Awards Evening
19-Apr-17

SHORT COURSES

THE SAFE USE OF ABRASIVE WHEELS

This half day course is designed for employees and apprentices who change and mount abrasive wheels. The course will cover all aspects of the safe use of abrasive wheels.

Abrasive Wheels are covered by the PUWER 1998 Regulations and by HSE Guidance (HSG17 2000) Safety in the use of abrasive wheels.

For further information on this course, please visit our website or contact us on 01993 882008 or email info@theengineeringtrust.org



MANUAL HANDLING

This course is designed for all staff involved in any manual handling activity. The Manual handling Operations Regulations (as amended 2002) establishes a clear hierarchy of measures for dealing with risks from manual handling. The course also covers how to recognise and avoid injuries caused by incorrect manual handling and duties of care when manual handling at work.

For further information on this course, please visit our website or contact us on 01993 882008 or email info@theengineeringtrust.org



RED RIDGE 2016

Another successful trip to the Red Ridge Activity Centre (Wales), in October half term last year for our first year Apprentices.

This trip develops their leadership and team working skills, and as in previous years, they will be delivering a presentation to their employers and parents demonstrating their achievement.

Look out for the invitation for the 22 February 2017 at Exeter Hall in Kidlington.

